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Volume 14, Number 41

Serving New Jersey's African-American Communities since 1983

JULY 23-JULY 29, 1997

## Clergy outline economic plan

By Kenneth D. McGill

IRVINGTON—The Irvington Clergy Association held a "Faith-Based Community Economic Development Training Symposium" July 11, with business, clergy and community leaders alike. They convened in a partnership effort to spearhead economic growth in the urban communities, by providing an outline for economic development.

Representatives from state government, banking institutions and community advocacy groups were on hand at the symposium to detail the necessary steps needed in developing a stronger economic base in the community.

Mayor Sara B. Bost of Irvington, NJ gave the opening remarks in front of a small audience at the Second Reformed Church in Irvington, as a sign of support for the symposium.

calling it a "landmark event."

"This symposium on housing and economic development is just one of the many partnerships developed and encouraged by the Township of Irvington to bring about urban revitalization," said Bost.

"We have focused on the issues of housing and economics because the two are inextricably bound," the Mayor added.

See CLERGY/Page 3



Junius Williams, Esq., attorney for the city of Irvington.

## NIKE COMMITS \$2.3 MILLION TO SUPPORT TIGER WOODS' GOLF DIVERSITY EFFORTS

WASHINGTON, D.C.—While Tiger Woods captivates kids of every age, gender and race on the greens of this week's U.S. Open, NIKE announces its new commitment to help diversify golf. Over the next five years, NIKE P.L.A.Y. (Participate in the Lives of America's Youth) will donate \$2.3 million to support the Tiger Woods and National Minority Golf Foundations youth programs.

"Minority youth programs are changing the face of golf," said DeMonty Price, manager of NIKE's P.L.A.Y. program. "How many more African-American, Hispanic, Asian, (dis)advantaged youth and women golfers will we see in 10 years to come? It is up to us—adults, businesses, communities, everyone—to bring opportunity and inspiration to our young people. Sports is a very powerful medium through which to accomplish that."

NIKE's five-year, \$2.3 million P.L.A.Y. golf grant works from three levels to reach children. First, more than \$1.5 million will fund the ongoing outreach efforts of the Tiger Woods Foundation. Second, P.L.A.Y. supports the cost and resource needs of Tiger's six annual golf clinics, with a five-year total of \$375,000. Last, recognizing the value of continuous community-level efforts, P.L.A.Y. will give \$600,000 to aid the National Minority Golf Foundation's grassroots golf programs.

Earlier this year, dozens of kids had the opportunity to receive golf tips from Tiger in clinics held in Orlando and Dallas, New York, and other cities.

## SURVEY FINDS GAPS BETWEEN BLACKS AND WHITES REGARDING RACE RELATIONS

In the wake of President Clinton's announcement of his plan to improve race relations in the United States, the Joint Center for Political and Economic Studies has released findings from its 1997 National Opinion Poll. Whites' viewpoint race relations in their own communities were fairly good, but poor elsewhere in the country. Blacks saw race relations in their own communities as the same as in the nation overall—fair to poor. Whites believed that some discrimination against Blacks continues and that police are more apt to harass Blacks than whites. Blacks believed that discrimination against Blacks is common and police harassment is rampant. Whites saw Blacks as the same or better off than they were five years ago. Blacks saw no improvement. A majority of whites felt that poor Blacks were to blame for their condition and that Blacks should not receive preferential treatment. Among Blacks, opinion was divided. Conducted in early spring of 1997, the survey polled the views of 850 Blacks, 100 Hispanics and 850 members of the general public about race, politics and social policy. Report on the Web-Being of the Nation's Children

By Daryle Lamont Jenkins

PLAINFIELD—The June 12 death of Edilberto "Eddie" Mercado, a popular 22-year-old resident here has been ruled accidental by the Union County Prosecutor's Office. The tragedy shocked the community and brought friends and family to the scene on 185 North Ave.

A makeshift shrine of candles, Puerto Rican flags, photos, cards, and tags adorn a building just across from the train station. Mercado's body was found about 8:25 am on the lower rear rooftop of the adjacent building.

According to a press release from the Plainfield police, an autopsy performed by the Union County Medical Examiner's Office ruled that Mercado's death was due to blunt trauma to the head from an accidental fall. On Friday, the county prosecutor's office also announced that following a preliminary investigation, Mercado's death was an accident.

"In the absence of any additional information to the contrary, this case appears to be nothing more than a tragic event," the prosecutor Thomas V. Mannheim said.

Before the findings were released, friends and family maintained Mercado might have been the victim of foul play. Jose Lopez, a friend of Mercado, has held vigils at the shrine with others to keep his memory and the desire for closure alive. He was among those who did not believe that his death was the result of a fall.

"You got all these people at a party," said Lopez, noting a birthday party that Mercado was attending the night of his death. Pointing to the fire escape that Mercado fell from, he continued, "If he fell off of there, you gonna tell me nobody's going to hear



A shrine (above, left) was built in honor of Eddie Mercado, 22. (above right) in front of the building from where he suffered a fatal fall. Below, left to right: Mourners in Mercado's funeral procession adorn their vehicles with tributes to their friend and colleague.

Eddie's funeral was held on Friday, and over thirty cars, many with tributes to him, were part of the long procession that passed through the city. As their cars passed the shrine on North Ave., mourners

looked their horns, and some played Puff Daddy's "I'll Be Missing You" or "We'll Always Love Big Poppy," songs symbolizing the love felt for the son, brother, friend, and colleague they lost.

On Monday morning, the dozens

of candles that were left there were configured into the shape of a heart. According to the release from the county prosecutor's office, Plainfield police met with Mercado's family Friday to inform them of the investigation's results.

Police are still seeking more information: Call (908) 527-4581

## NAACP holds 88th Annual Convention

PITTSBURGH—"We are back" declared NAACP President and CEO Kweisi Mfume at the plenary session of the 88th Annual Convention in Pittsburgh.

Action was the key word in his remarks to the more than 4,000 delegates, observers and visitors to the convention. Mfume noted that the NAACP has reached a new level of activity, going beyond rhetoric to a new phase of building.

Economics was another key element of his message. Mfume noted that the NAACP must make it clear to others that the organization wants fair and equitable returns on black dollars. Jobs are an integral part of his economic plans. Yet, he cautioned, they are not enough.

"We want full economic develop-

ment," he stated. That includes a focus on corporate America, which, too many times, he warned, looks at African Americans as merely a "special market."

Mfume urged delegates to take remedying action, not just to lay blame. "There is a need to go beyond blame and excuses and start doing for ourselves," he said. That includes overturning the hypocrisy that exists—not simply that of the past but that of the present.

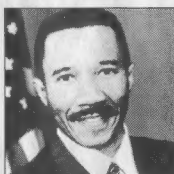
The United States, he noted, is the wealthiest, most prosperous nation on the earth. But, he told delegates, "measured against the promise of this nation, we fall short. After 200 years of history, where is the justice in education?" he asked. "Where is economic justice for African Americans?"

In addition, Mfume cited the asurfacing of insensitivity and prejudice. "Tolerance, once again, has become a dirty word," he said.

"We've created an ugly part of America," he continued, "loving too little and hating too much." Mfume also blasted hate crimes, hate radio, hate speech, and hate groups that are attempting to divide the country. "Black bigotry is just as bad as white bigotry," he noted. "Those who have others are in the process of hating themselves."

The NAACP reported that \$99,500 in scholarships was given to 82 students.

In addition, the President's Award was presented to Don King for his support of social causes and charities. Reverend Doctor Joseph Lowry was



Kweisi Mfume also honored for his work with the Southern Christian Leadership Council which he helped to found nearly 20 years ago.

"Mothers, Daughters, Sisters—

See NAACP/Page 3

## Adoption: love knows no color for NJ couple

By Kenneth D. McGill

BERGEN COUNTY—Living in America's melting-pot of vast ethnic mixes, it's rare to go a day, a week or even a month, without some type of a racial calamity gripping the country, rehashing old wounds of the past, and sending Americans into another cycle of racial division.

Yet, there are still those in our society who are willing to open their arms, doors and dedicate their lives even, to embrace differences no matter what the ethnic persuasion.

For a couple the decision to adopt 11 kids from different ethnicities may not have been a conscious

one. But one factor remained clear: the color of the child's skin made no difference.

Jim and Maryann Riordan of Hasbrouck Heights, both Irish, talked about raising a family ever since they were a couple in high school. Once they married and found out they couldn't have kids of their own, the option to adopt seemed to be their only hope of raising a family.

After adopting their first two sons of Canadian descent, they adopted a girl from Korea, another boy half Irish and Jamaican, one black and Vietnamese boy, and a girl mixed of black, Chinese and Portuguese ancestry, one Puerto Rican boy, two



Maryann Riordan, the adopted daughter of Jim and Maryann Riordan.

African-American boys, another girl black and Irish and finally an Irish

boy. Besides just having a large family with kids from different backgrounds there is also the outside world, where ethnic groups tend to cling together in their own settings. Coping with identity in can prove to be as puzzling as a rubix cube.

The Riordan's daughter, who is also named Maryann, a recent graduate of Rutgers University in New Brunswick, who is of black, Chinese and Portuguese lineage said growing up with such a family can be overwhelming, but "it never hindered my growing," she said. "I always had everything I wanted."

Growing up in a predominantly

white town and maintaining her identity has not been a problem, Maryann says. She identifies with her African American side more because that's who she relates to. But earlier in her life there was an episode in which the question of identity forced her to reflect on just that identity.

"Everybody in their pubescent stage acted erratic," she said. "I went to a retreat for minorities and that was the first time I was in an area of all black people, and they preached about blackness and leadership."

"When I came back, I really rebelled. I turned away from the total establishment." Her rebellious stage

See ADOPTION/Page 3



## Urban League's Conference to focus on economics

WASHINGTON, D.C.—The Civil Rights movement has reached a new frontier—economic power—and the National Urban League is leading the way forward. Welfare reform, anti-affirmative action legislation and the changing global economy pose new challenges. The 1997 National Urban League Conference, "Economic Power: The Next Civil Rights Frontier," convening in Washington, D.C., August 3-6, is designed to address these challenges through venues promoting economic self-reliance, education, entrepreneurship, wealth building and racial inclusion.

The conference kicks off with an Opening Ceremony and keynote

address by National Urban League President Hugh B. Price on August 3 at 6:00 p.m. Among the national leaders joining Mr. Price for this historic conference are Minority Leader, U.S. House of Representatives, Richard A. Gephardt (D); Director, White House Office of Management and Budget, Franklin D. Raines; U.S. Secretary of Transportation, Rodney Slater and National Education Association President, Robert F. Chase.

Publisher Earl G. Graves, United Parcel Service Chairman and CEO, James P. Kelly and well-known attorney Johnnie L. Cochran are among the featured speakers who will share their insights about achieving and

maintaining an economic power base. President Clinton and Vice President Gore have also been invited to speak to the 5,000 plus individuals expected to attend.

One of the conference highlights is the on-site and on-line Job Opportunity Showcase (JOS). Conferees will have an opportunity to meet with approximately 100 exhibitors from Fortune 500 companies, government agencies, social service organizations and academic institutions all eager to hire qualified applicants to fill available positions.

MAZE featuring Frankie Beverly headlines the fabulous Gala Benefit Concert Monday, August 4. Proceeds from the concert support the countless

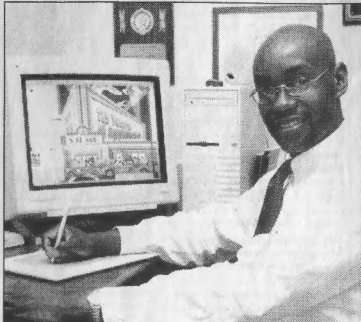
programs and services the National Urban League provides throughout the country. Johnnie Cochran, Jr., is guest speaker and the incomparable "Dream Girl" Jennifer Holliday will entertain at the Whitney M. Young, Jr. Dinner Wednesday, August 6.

Plenary sessions, workshops, exhibits, showcases and award and recognition exhibitions are some of the events highlighting experts from various fields over the course of the four-day Conference.

Tickets for the gala benefit concert are \$100 and \$50. Those holding \$100 tickets will receive priority seating and will be hosted at a private reception following the concert.

## SPOTLIGHT ON PASSAIC COUNTY COLLEGE

### Ken Morris Jr.: Freelance artist



The campus of Passaic County College is just one of the many places Ken Morris, Jr., freelance artist for the college, has exhibited and worked. He is one of a small, elite group of Medical Illustrators and Graphic Designers. His medical illustrations are well known for their technological as well as aesthetic excellence.

Among the places where Ken has exhibited his work are the Paterson Museum, William Paterson College, Bergen Community College, and the Cleveland Museum of Art. He has won awards at the 1990 Afro-American Arts Festival in Montreal, placed first at the 14th Annual Art in the Park in Paterson, and has won numerous Gold and Silver awards from the New Jersey Marketing and

Public Relations Association. In addition to his freelance work, he is president of SophisticatedDOG design group.

Ken holds a BFA from the Cleveland Institute of Art and MS from Case Western Reserve, and a MA from Montclair State University. Ken is the father of two daughters. A talented musician as well as artist, Ken is very active in his community by serving as Board Chair of the Paterson Education Fund, Vice President of the Board of Directors of the Paterson YMCA, and the Urban Community Unity Ensemble. He also serves on the Fine Arts committee of the Paterson Library, and has been a guest lecturer at several public and private schools in the Paterson area.

## Adoption: Parents wanted

Continued from Page 1

can't last for too long.

While most of Maryann's knowledge of her heritage she learned in high school and college. Her parents did make an effort to introduce them to their culture through books.

"I gave them the opportunity if they wanted to, but they never really pushed it," said Mrs. Riordan's about introducing her kids to their different cultural backgrounds.

Sandra Ripberger, Director of Public Relations for Spence Chapin, an adoption agency that has the largest African American infant adoption programs in the Northeast, said when someone begins to consider adoption they should research their options first before they consider adoption.

"Adoption has evolved over the

years and has been evolving. There's been ongoing relationships with some of the birth mothers and it is important to be aware of the issues," she added.

About 50 percent of the babies placed in the U.S. are African American babies according to Ripberger, who says there is a lot of interest in adopting African American infants.

In interracial adoptions they usually allow children to be placed in homes where parents are of a different race. Ripberger said, "but, at first we do want the child to be matched with parents of their own ethnicity."

In October, 1994, President Bill Clinton signed into law the Multiethnic Placement Act (MEPA), which was designed to: prevent discrimination in the placement of children on the basis of race, color, or

national origin; facilitate the recruitment of foster and adoptive parents, and increase the number of children who are adopted.

In 1992, the last year in which total adoption statistics were available, 127,441 children of all nationalities and races were adopted in the United States.

Currently there are more than 50,000 children today in foster care awaiting adoption and more than half are African-American.

The Riordans raised all eleven of their children by themselves with little family support. Jim worked as newspaper layout editor while Maryann was a homemaker and occasionally worked small jobs on the side. Most of their children are grown now and on their own—just four live at home today.

Mrs. Riordan considers adoption

a good idea, but parents should remember that the child is coming from two different gene pools.

"So if a child acts after you can't say that this child takes after you or him," she said. "But I think it's a great idea if they're looking for someone to love, because their going to get someone to love," she added about a parent's choice to adopt.

While Maryann doesn't anticipate adopting a child of her own one day, she nevertheless appreciates her parents for their capacity to love kids so much that they adopted so many.

"They have gave love, not everybody can do what they did," she said. "They weren't getting anything, no monetary gains or benefits, just children to care for. I personally don't know anybody that can do it with the drive and the stamina that they had."

## Clergy: Economic plan

Continued from Page 1

Greg Adkins, Assistant Commissioner of the NJ Department of Community Affairs, representing the Governors office proclaimed that the church has always been the "backbone and core" of the community.

"The problem is that we in government think we have all the answers, but we don't always have all the answers," Adkins said.

"In fact we've learned lessons over the years. In order to rebuild our communities we understand now that we all have to work together," he said. Adding that whenever problems occurred between organizations and businesses for example, the church has been there.

Adkins also read a proclamation written by the Governor in support of the Irvington Clergy Association's collaboration with other leaders and businessmen to aid and foster economic education among less fortunate citizens.

One of the major components in the workshop was starting a Community Development Corporation (CDC). A CDC is a non-profit neighborhood based organization controlled by residents. CDC's seek to improve areas that are economically distressed.

Carla Lerman, Executive Director, of Episcopal Community Development detailed the "ABC's" of organizing a CDC and some of the benefits that coincide with it, noting that CDC's can provide in a very broad area of development.

For instance, a CDC is a vehicle for local residents to exercise greater control on the economy and the quality of goods and services in their communities. Also to help increase capital investment where traditionally development financing is severely limited.

Some of the major areas where CDC's have been of help are: housing rehabilitation, development and assistance; health and support services; start-up and management of a community credit union; skills training for local residents, and the creation and retention of industrial jobs.

Sponsors to the Economic symposium included the National Black United Fund, The Black United Fund of New Jersey, and Summit Bank.

Participants and audience members received informational kits at the gathering, outlining the methods used to develop a CDC and the different resource agencies available that can fund them.

On a serious note, Wilson Woodridge, of Wilson Woodridge Architecture, a minority owned firm, exclaimed to the audience that the problem with economic development today is that businesses are creating jobs for people and not businesses. Businesses are coming in from outside of the community and giving jobs to kids from the high schools and universities and this is considered economic development Woodridge vehemently replied.

"I'm a product of this community. I'm one of the first graduates from Essex County College. I hire people from Essex County. I hire people from East Orange and the Board of Education," he said. "Why are these (architectural) projects going outside of the community. Something's wrong with economic development when we are talking about our community," he remarked scornfully.

Janice Williams, attorney for the City of Irvington, said that the city has their role to play, and that the people present have to define what steps the community has to take for economic development.

"We in the church must continuously watch the process," he said. "The Bible says there is nothing like a good understanding and that is what this process is all about."

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# EDITORIAL

## No excuses - rebuild the cities

Three decades ago this summer, urban areas across the country erupted in rebellions that symbolized the people's anger toward the hate and intolerance of that day. Three decades later there are still reminders of that time, but many community organizations and businesses have worked to change things in these urban areas. New Brunswick has a bustling theater district and a completely new downtown. Newark has a new cultural center and new housing developments throughout the city. Camden also has new housing initiatives, as well as a new aquarium and waterfront development. Trenton has a new minor league baseball team along the riverfront, which also has seen some extraordinary development.

While these new developments have been slow, it is clear that the total community should take pride in the developments that are occurring and embrace these changes for a better future. We also need to look at ways we can further stimulate growth in the cities and create jobs as we move into the new millennium. Just as America invested in Europe and Asia after the war, this country should create a (bipartisan) Marshall Plan to rebuild urban America - there are no excuses.

### Letters to the Editor

Dear Editor:

#### Campaigns filled with lies?

During the last election, the Clinton campaign lied about Republican Medicaid proposals, a fact openly admitted by gubernatorial candidate former New York mayor Ed Koch. Now gubernatorial hopeful Jim McGreevey is lying about the recent bond issue, conveniently forgetting that he used the very same mechanism to fund his own bloated budget in Woodbridge. If the Democratic Party is really the "party of the people," why do they treat voters with such contempt?

The election-year rhetoric is getting hard to take. Are we really to believe that underwriting bonds, as governments and corporations do out over the world, is more damaging to New Jersey than raising taxes or cutting badly needed social programs? Please. Those who voted against the bond issue risked not funding crucial programs for the elderly and sick, as well as decimating the budget for education and the environment. Just where was the money supposed to come from? It's sad to learn that for some Democrats, "compassion" ends where election-year politics begins.

For years the Democrats have indulged the public service unions. Yes, the very same unions that fund Democratic campaigns with increasing fat pensions. Now we find out that they never even bothered to set aside money for their patronage machine, and the Republicans have had to clean up the mess. As usual, the Democrats lay up political gains from doing out the public's money, but leave it to Republicans to take the heat when the bill comes due.

Governor Whitman and the legislature could have easily fledged the books to postpone the bond-issue debate until after the election. Instead, they took the fiscally responsible route, much to the glee of their political opponents. Now the Democrats can say anything they want about a problem they helped create but did nothing to fix. Somehow, it can't imagine McGreevey and his cronies giving the Governor credit for anything-even if she managed to pay for his budgetary shortfall out of her own pocket. We should applaud the governor's and the legislature's heroic ability to get things done under intense political pressure, and understand election rhetoric for what it is.

Frank Meeks

Dear Editor:

#### Another baseball pioneer

In 1947, baseball's color barrier came tumbling down due to an extraordinary African-American player named Jackie Robinson. His sportsmanship and remarkable perseverance in the face of racism will always be remembered and honored. But while Robinson was a pioneer, he was not alone in his crusade. There were many other African-Americans who helped to integrate professional baseball.

One such player was, Larry Doby, who was selected to play in the major leagues just eleven days after Jackie Robinson. Larry Doby's presence also had an unprecedented impact not only on the sport of baseball, but on the American psyche. He demonstrated unique courage and made many sacrifices to help break baseball's color barrier. As a player, Larry Doby, established a foundation for hundreds of other African-American players who later ascended to the major leagues.

Larry Doby was the first African-American to play in the American League. In his 13-year career as an outfielder, Doby was named to six consecutive All-Star teams in the American League. He compiled a .283 lifetime batting average and hit 253 home runs. Doby spent 10 seasons with the Cleveland Indians. After he retired from playing professional baseball, Doby became the second African-American to manage a major league team—the Chicago White Sox in 1978.

For the past 38 years, Doby has lived in Montclair, devoting much of his time speaking to young people about the sport of baseball. New Jersey residents should be proud for what he has done for baseball and all of America.

As a way to pay tribute to all his hard work and accomplishments, I

## Out of America Denied: A Critique of "Out of America"

By E. Abhor-Ojildja

Perhaps, it is not by coincidence that Keith B. Richburg's book is titled "Out of America," or that I feel compelled to critique it. Richburg is an African American and I am African. I thought that we both shared a common ancestry until this book.

The book is based on Richburg's experience in Africa, between 1991 and 1994, covering the war in Somalia and Rwanda. As a reporter for the Washington Post, Richburg's account is riveting, provocative and sad. Just as we think we have seen enough carnage in Somalia, we turn a page to meet more in Rwanda. In the end, his travels in Africa become an extraordinary journey of discovery for him. He has come to Africa naïve about what to expect, and returns completely disappointed, or so he says.

But for the theme of an African American rejecting his ancestry, this book would have stirred modest commercial interest. The stories of Somalia and Rwanda

have already gained worldwide press notoriety. Before the publication of this book, the cyclical epidemics of disease and starvation on the continent have long been the public face of Africa. The difference, however, is that for the first time, and in bold print, an African American turns his back on mother Africa!

"Out of America" is not journalism, it is moral judgment. Richburg has seen Africa, and walks away disenchanted. The slaughter of Africans by Africans, the anarchy, the corruption, and the bizarre tribal politics are all too much for him. "Thank God," he concludes "that my nameless ancestor, brought across the ocean in leg irons, made it out alive." He must be commended for the brutal honesty of his appraisal. He also deserves an award for the avoidance of the brotherly embrace that allows praise for all things African: saints, dictators and miscreants and all. True, he has clear insight about the problem in Africa, "What is happening in Africa isn't about food..."

it is about power and control in a country where security has broken down." His description of military thugs "who take power and thwart the continent's fledgling efforts to move towards democracy" cannot be stated better. Yes, there is something wrong about governance in Africa. It must be condemned. And Richburg has done that well. But must he reject his ancestry too?

No matter how heavy the burden of life is in Africa today, there must not allow that to give slavery respect. Unfortunately, Richburg does so. The Africa of Richburg's experience is one of turmoil, and the logic of turmoil is chaos. No excuse intended there. The killings and the wars and the political instability are about struggle for power as he correctly discerns. But, not to recognize that the continent has also been shaped by other influences, in addition to those of her own, is to over estimate the nature of the continent's dictators.

Richburg's conclusion is also corrosive. His us (African-American) versus them (African)

interpretation of the story of the slave trade does not factor in the sense of our shared tragedy. This is wrong. Slavery was not selective, and was not by progeny either as to who went and who was left behind. That Richburg is in America and Idi Amin remained in Africa is sheer coincidence. Turn it around, and Idi Amin could have been born in Detroit, worked in an automobile factory as a Union leader, and perhaps, could have sided Richburg. The slave trade was the most heinous aspect of our history. We must not be divided by it. Never again.

For those who are ready to rebel against mother Africa because of Richburg's ill-advised conclusion, I offer this African proverb: Chasing after a mad man in the streets, but naked, can only serve as a sufficient commentary of one's own sanity. For myself, I will read Ernest Gaines' A Lesson Before Dying. It will help as a reminder of the obligation we owe each other, and also shatter any pay-chance against this assault on our common ancestry.

## The Deals We Make

By John William Templeton

The long list of accomplishments of the Rev. Andrew Young would fill this entire column - leadership in the deep South civil disobedience campaigns, service in Congress, as mayor of Atlanta and as United Nations ambassador, topped by his role in bringing the 1994 Olympics to Atlanta.

He is due a great deal of reverence from African Americans and Africans worldwide. However, no one is perfect. His latest, very curious action demonstrates why corporate executives like dealing with religious leaders.

A series of full-page advertisements in white daily newspapers trumpet a finding from Ambassador Young that Nike employs workers at acceptable working standards in places like

Thailand and Vietnam.

Without addressing the merits of his review, we have to ask why did ambassador and former mayor did not ask Nike why it has no factories in African inner cities.

Nike is a company whose 30-year rise can be traced in large measure to its affiliation with young, Black athletes from Michael Jordan to Tiger Woods. While Tiger's Thai relatives can gain jobs from the extra demand created by his exploits, his African-American and Native American relations seem to be out of luck.

The moral authority that Young carries as an African-American religious and civil rights leader was so valued that Nike felt his voice would be more convincing to the public than its own public relations and advertising machine.

Yet, despite the extensive

administrative and business expertise that Ambassador Young has compiled, it must have occurred to him to bargain for more than a consulting fee.

Although he should have been the exception to the rule, it is likely an unfair matchup when a corporate executive with access to worldwide economic analyses and imagine machinery goes into negotiations with a well-meaning, yet out of the loop advocate.

Another example of a bad deal is the covenant regarding Texaco. A commitment with Black leaders for more than \$170 million was insignificant for the oil giant. It sold a plant in Texas for \$260 million the next day and announced a \$2.5 billion capital expenditure campaign.

At the time, it was seeking to unload many of its refining assets, an opportunity for African

Americans to get into a major industrial sector as owners. However, the deal was a sell-off of the charity and a tokenism that Texaco had already been giving out.

Seventy percent of African-American students still attend segregated, ill-equipped schools; the black to white income ratio has widened and Black property ownership has dropped while our total gross domestic income has risen ten-fold. We're still being had, took and bamboozled.

The relationship between Young and Nike illustrates that a lot of the problem has been that we've had the wrong people negotiating on our behalf. Without changing the wealth and power equation, we are vulnerable to the kind of reverses that just two turncoats, Clarence Thomas and Ward Connerly, have effected.

## Violent Children=Violent Children

By Sharon D. Berry

As a parent, an educator and an advocate for children and their families, I was truly relieved and hopeful by the results of the community's outcries against the state sanctioned murder of teenage children ("Kids on Death Row?" City News, July 2-8).

He is due a great deal of reverence from African Americans and Africans worldwide. However, no one is perfect. His latest, very curious action demonstrates why corporate executives like dealing with religious leaders.

He is due a great deal of reverence from African Americans and Africans worldwide. However, no one is perfect. His latest, very curious action demonstrates why corporate executives like dealing with religious leaders.

Ironically, now that the "monster" has been created, some elected officials (who have been known to capitalize on public fears) think that the expedient and cost effective method of dealing with the situation of young people out of control is to "kill them" or lock them up forever!

Once again, the affects of this mindset that wants to quickly dispose of our youth, is seen more in the African American community, and poorer communities.

Our young people, who are too often violent and misdirected, are the results of a "violent" society that promotes: racism, violence on TV, movies, and video tapes, police brutality, etc. And too many of its adult members in visible positions, refuse to demonstrate Spiritual and moral values for our young people to emulate.

Each individual has a responsibility to create a society that will cultivate and nurture our children into becoming respectful, non-violent and law abiding citizens. In addition, we have a collective responsibility in raising productive, creative and socially adjusted children.

The first step to insuring less violent children is to be the proper

role models as adults in our respective homes and communities. The "real" role models in the everyday life of a child, aren't movies stars, singers, athletes and rap artists.

The everyday parents, teacher, neighbor, minister, policeman, politician, banker, etc. are the role models that our children see regularly.

We can no longer expect children to do what we say, and not what we do. And expect this hypocrisy to be the basis by which they model their lifestyles. This is a very violent society, and not until society becomes less violent, more compassionate, are we going to produce children that are less violent.

Every time a politician is exposed as corrupt, this sends a message to our children. When a policeman viciously brutalizes and kills members of the African American community, and that killing is sanctioned, children are watching!

If this society wants to breed less violent children, it must focus on upgrading the moral and Spiritual values of those that are in

office, and run this country. Members of the community, especially the home, must teach by "example" and not by philosophy.

In communities where there is more poverty and an "at risk" population, there needs to be a commitment to providing economic opportunities for young people whereby they can work and make "real" money. And more support given from community based organizations, churches, mosques, kindergartens, and other institutions within that community, to the population that they serve.

Corporations and businesses who get "kick dollars" must be strongly encouraged to reinvest in the communities that support their capitalist agendas.

Regardless of race or religion, as a society, we must save our young people. We must work proactively towards solving the problems that create teenage violence and anti-social behavior.

We cannot and will not, however, tolerate the execution and continued incarceration of our youth. Who are, most of the times simply victims themselves.

## Support for Newark police review board

Statement by Lawrence Hamm, Chairman, People's Organization for Progress at a press conference held July 14, 1997.

The People's Organization for Progress supports the establishment of citizen controlled police review boards with subpoena powers and independent local counsel in all

police review board in this city. It is our hope that they will do so. However, hope alone is not enough. Police organizations and others are pressuring the city's elected officials not to take this action. That is why at this time, it is extremely important for community leaders and citizens to act now and voice their support for a police review board.

### CITY NEWS

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JULY 23 - JULY 29, 1997

## NEWARK PUBLIC SCHOOLS PRESENTS SUMMER WORKSHOP FOR PARENTS

**NEWARK**—The Newark Public Schools' Special Education Parent Advisory Council and the Statewide Parent Advocacy Network will present summer workshops for parents of children with special needs during July and August.

The Newark Public Schools' Office of Special Programs will oversee the workshops which will include information on parents' basic rights under the Individuals with Disabilities Education Act (IDEA), the New Jersey Code, and Section 504 of the Vocational Rehabilitation Act.

In addition, parents will receive information on the Individualized Education Plan (IEP) and federal guidelines, how the IEP is designed to benefit their child and how parents can become active participants in the IEP process.

## SUMMIT BANK MAKES IT POSSIBLE TO BANK WHERE YOU SHOP

**UNION**—It is now possible for residents of Union to shop for financial services at the local grocery store. On Saturday, July 12, Summit Bank celebrated the grand opening of its in-store branch located within the Pathmark Supermarket at 2463 Route 22 West in Union.

The in-store branch will be open weekdays from 10:00 AM to 6:00 PM, Saturdays from 10:00 AM to 6:00 PM and Sundays from 1:00 PM to 4:00 PM. Even when closed, the in-store branch will offer banking services through automated teller machines and telephones that will connect callers directly to the bank's Customer Call Center.

## HORTICULTURE THERAPY CURRICULUM

Rutgers University is pleased to announce a brand new curriculum in horticulture therapy to be offered in the fall of 1997. There is a great deal of excitement about this new curriculum which has been "in the works" for three years. According to the Chair of the Department of Plant Science, Dr. Chae-Kok Chin, a large number of inquiries and requests for information about horticultural therapy have been coming from students in recent years. The new program will fill that expressed need for education and training. Three new courses have been approved by the curriculum committee at Cook College.

## AARP RECRUITS VOLUNTEERS IN NJ

**PRINCETON**—The New Jersey AARP is currently recruiting volunteers for key communications positions throughout the state. Communications professionals with strong writing and media relations skills are needed to help AARP further its mission of reaching members in their communities.

For more information on this or other volunteer opportunities, please contact Chuck Willis, AARP State President at the New Jersey State Office at 609-987-0744.

## MORRISTOWN PREPARES FOR CHASE CORPORATE CHALLENGE RACE

**WHIPPANY**—Employees from companies around the area are warming up to run in the Chase Corporate Challenge Series road race on Thursday, July 31 in Morristown. Nine-time New York Marathon winner Greta Waltz will serve as spokesperson for the race, which will begin at 7:00 PM at Headquarters Plaza near the Green. The Chase Corporate Challenge Series began in 1977 with 200 runners from 50 companies. Today, it's the largest corporate road race series in the world, with more than 145,000 runners from 6,000 companies participating in 1996.

# Newark city council saves tax rate

**NEWARK**—City taxes in Newark will not go up for the second straight year. The municipal council passed a budget last night that will keep taxes at their current rates. They also voted money into the budget that should allow workers in the water department to keep their jobs.

By slicing money from the council and city clerk's appropriations the municipal council managed to maintain the mayor's budget while keeping the tax rate at \$9.40 per \$100 of assessed property values.

The council, however has no control over the Essex county tax levy or the budget of the state-run school board. County residents, including Newarkeans, can expect an increase in their overall taxes.

The nine member council steadfastly adhered to their commitment to not raise the city tax. They were also determined to avert any lay-offs due to budgetary constraints. "It's a matter of looking at the puzzle a different way and seeing how the pieces can be better utilized in other areas," council president Donald

Bradley explained. "Our primary goal was to not raise the city tax rate and we succeeded at that."

Councilwoman Mildred Crump explained that, "the responsibility of



Councilman George Branch - (D) Central Ward

the council is no different than the obligations of individual residents, families and businesses. Our determination to foster a viable budget that does not raise taxes was resolute and unwavering." Her col-

league, East Ward representative Henry Martinez added, "People are concerned with the bottom line and the end result here is that the people of Newark will not have an increase in their tax bill and there will be no decrease in services."

Under his proposal, Mayor Sharpe James sought to fire ten employees from the Water and Sewer department in order to balance the budget. The Council managed to appropriate the funds necessary to save those jobs by making cuts in several areas of the budget that would not adversely affect taxes or threaten jobs. "The money's in the budget for those workers. There is certainly no budgetary reason for the administration to lay off those employees," said council member George Branch.

In addition to committing themselves to not raising taxes and saving city jobs, the council appropriated \$500,000 to fund summer jobs for Newark youth. "We have to invest in the lives of our young people. It is paramount that we not only say that, but also allocate the funds to make it happen," said council

member Donald Tucker. The council has asked the Newark business community to match the money for jobs.

"The most effective city is a city that has a true partnership between the public and private sectors. By maintaining the tax rate and allocating funding for youth employment, we hope to provide a circumstance where the businesses can join our effort," stated Luis Quintana, Council member-at-Large.

There is one budgetary trade-off that the council couldn't overcome. "We've got to find a legal mechanism to get the administration to get the budget to us quicker," council member Ron Rice stated.

The administration regularly submits the budget for approval months after the start of the fiscal year. In the interim the city, in effect, operates on emergency appropriations. "We've got to get the budget up here so that we can better conduct the business of the city. We've got to streamline the process and make government more efficient," Councilwoman Gayle Chaneyfield agreed.

# Metuchen-Edison NAACP forms opinion on Reparations; Apology for slavery postions

By Tracey Luszez and G.R. Mattos

One local branch of the National Association for the Advancement of Colored People (NAACP) took a full page of concerns and issues to the recently-concluded national convention in Pittsburgh. Topics high on the group's list was the proposed government issue apology for slavery and full payment for the descendants of those who were victims of that institution.

The planning of the branch's agenda and philosophy took shape in the form of a round table discussion consisting of members of the Metuchen-Edison branch of the NAACP. The participants, some of them new members, focused on these subjects and other political topics affecting African-Americans including current events, media treatment of prominent African-Americans and affirmative action.

The group noted that while President Clinton has apologized to other disenfranchised groups, such as Japanese-Americans held in concentration camps in World War II, reparations has also been made.

"I find that this society doesn't want to air their dirty laundry," said Debbie Thomas, a member from North Brunswick. As a black person that is pro-education and pro-knowledge, I find it interesting that our history only starts in the '60s." She continued, "In addition to an apology, let's look at our educational system and teach a true history."

Only two members of the 20 discussion participants raised their hands when asked if they didn't want to see the government apologize. Edison resident Patricia Wilson said the intent behind the apology was also important: "If it was also an acknowledgment of the affect of slavery, it's a step. Slavery is still affecting us right now," she said.

Branch President Reggie Johnson felt that the these lively, positive discussions were important to forge a position by the branch. He also encouraged members to make their voices heard in the media by writing letters.

More round table discussions are scheduled for this summer along with other events including a Family Health Fair, and the

Chapter's annual Freedom Fund Banquet.

The health fair will be held on August 2 from 9a.m. to 5p.m. at the Job Corp Center, 500 Plainfield Avenue in Edison. In addition to

various health screenings, pony rides and gospel music will be part of the day's activities. Those interested in participating as vendors, call (908) 985-4800 for further information.

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Monthly Pmt Per \$1,000	\$6.33
Caps	2% annual & 5% lifetime

Converts to 1-Year ARM to 3 years after which rate may increase or decrease annually

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**NEW BRUNSWICK**—When two local softball teams met for a game last Tuesday, it took on a particularly special meaning. July 15 would have been the birthday of Carolyn "Sissy" Adams, a woman known by many from both teams whom last fall was killed by a New Brunswick police officer. The Mighty Bulldogs and the Royal Panthers dedicated this game to her memory.

# BUSINESS CALENDAR

FRIDAY, JULY 25

**CHERRY HILL**—The NJ Department of Labor employee seminar presents Wage Record/ UI-DI taxes & unemployment benefit processes at the Sheraton Four Points. For more information, call 609-428-1177.

MONDAY, JULY 28

**ATLANTIC CITY**—The NJ Department of Labor employee seminar on Wage Record/ UI-DI taxes & unemployment benefit processes at the Sheraton Atlantic City West Hotel. For more information, call 609-272-0200.

SUNDAY, AUGUST 24

**NEW YORK**—The National Business Council is leading its second trade mission to Puerto Rico. The trade mission will conclude on the August 27. The trade mission will be led by NMBC chairman, Ernest P. Gonzalez, chairman and CEO of Captive Chemicals, Inc. For more information call 212-573-2385.

TUESDAY, AUGUST 30

**PISCATAWAY**—A reunion of former Corps members and staff of the Job Corps Center located at the former Camp Kilmer site in Edison. The program sponsored by the US Department of Labor has been known as Kilmer Job Corps Center, NJ Residential Manpower Training Center, and NJ Job Corps. For more information, call 908-985-5215.

WEDNESDAY, SEPTEMBER 9

**SADDLE BROOK**—How to Develop and Deliver Powerful Employee Orientation Programs: a one-day seminar, for managers, supervisors and HR personnel at the Holiday Inn Conference Center. For more information, call 1-800-821-3919.

WEDNESDAY, SEPTEMBER 10

**IRVINGTON**—The Township of Irvington and the Regional Alliance for Small Contractors are sponsoring the Contractor's Assistance Program. The event will be at the Senior Citizen Center in Irvington. For more information, call 908-392-5600.

FRIDAY, SEPTEMBER 12

**NEW YORK**—How to Develop and Deliver Powerful Employee Orientation Programs: a one-day seminar, for managers, supervisors and HR personnel at the American Management Association. For more information, call 1-800-821-3919.

# Economics and racial solidarity

By Dr. Conrad W. Worrell

In this era of economic and educational onslaught against the African Community in America, it is important to understand that the rise of the African-centered Education movement should be linked to our quest for economic independence.

We must free the "African mind" through African-centered educational activities so that we might better understand the importance of economic self-reliance.

One model that we draw strength from is that established by the Honorable Marcus Mosiah Garvey and the Universal Negro Improvement Association (UNIA) in the 1920s.

The more I read and study about Marcus Garvey, the more I am amazed at the great contributions he made to African people becoming a self-reliant and self-sufficient people. At the core of Garvey's program was his urging of African people to acquire educational and economic power. As he always stated, "A race

without power is a race without respect."

When we examine the economic condition of Africans in America, and throughout the world, we find one glaring problem—African people do not control our economic resources at the level that we should. This is primarily due to our miseducation as a people. In a disproportionate manner, African people depend on the European and Asian world for food, clothing and shelter. More often than not, the European and Asian worlds are the producers, processors, distributors and wholesalers. African people are mainly consumers.

This was one of the major problems that Garvey addressed during his lifetime and that Minister Louis Farrakhan is addressing today.

As Dr. Tony Martin writes in his book "Race First," that is one of the best books written on Garvey's works, "Marcus Garvey, unlike his major rivals in the United States, built a mass organization that went beyond civil-rights agitation and protest and based itself upon a defi-

nite, well thought out program that he believed would lead to the total emancipation of the race from white domination."

To implement his program, Garvey set up the Negro Factories Corporation (NFC). Its objective was to build and operate factories in the big industrial centers of the United States, Central America, the Caribbean and Africa. The NFC set up a chain of cooperative grocery stores, a restaurant, a steam laundry, a tailor and dressmaking shop, a millinery store and a publishing house.

Garvey also established a steamship company, The Black Star Line. He envisioned a fleet of steamers for passenger transport and for establishing trade among African people of the United States, Central America, the Caribbean and Africa.

In the summer of 1920, Garvey launched his full-blown program at the first annual convention of the Universal Negro Improvement Association (UNIA), of which he was the founder and first President General.

On Aug. 2, 1920 after a massive parade of thousands of well-drilled UNIA members, 35,000 delegates from all over the United States and some 25 countries convened at Madison Square Garden. It was, according to the New York Times, one of the largest gatherings in the history of the hall.

Dr. Martin explains that, "Central to the ideological basis underpinning Garvey's program was the question of race." For Garvey, the black man was universally oppressed on racial grounds, and no matter how much people try to shy away from this issue, the fact is, this is still true today."

As Malcolm X used to say, it was our Blackness "which caused us so much hell but not our identity as Elks, Masons, Baptists or Methodists."

If we are ever to become a liberated people this idea must be deeply rooted in the day-to-day organizing and mobilizing of our people as we seek economic and educational liberation.

# Grads search the Net for jobs

**BASKING RIDGE**—The days of college graduates "pounding the pavement" in search of a job are over. With the explosive growth of the Internet, you likely will find more graduates "pounding the keyboard" checking out hundreds of web sites on the Internet to find jobs ranging from electrical engineers to software designers to marketing managers.

AT&T's College Network (<http://www.att.com/college/>) offers graduates hot-links to nearly four dozen popular Internet job-search sites such as 4WORK, an alphabetized listing of jobs, cross referenced within different categories and CareerMosaic, considered among the best employment sites on the World Wide Web.

"The Internet has become the screening ground for graduates looking for jobs," said Greg Hammill, AT&T director of employment. "The information it provides on industry trends, companies and contacts helps make them better-prepared job candidates."

AT&T, for example, lists job vacancies on its own web site and on several others including the National Association of Colleges' Job Web and CareerMosaic. The AT&T world wide web site (<http://www.att.com/hr/>) also allows candidates to immediately and easily enter their resume information, check on company benefits, look at general job descriptions and find out when AT&T representatives will be visiting their campuses.

During the first quarter of 1997, AT&T advertised 141 job openings on Internet sites. On average, each job was viewed approximately 425 times and AT&T received nearly 4,000 resumes in response to the job ads. The company expects to be advertising about 100 jobs per month at various web sites beginning later this year.

Students who do not have access to the Internet while at school or who want their own Internet access account, can subscribe to AT&T WorldNet service or call 1-800-WORLDNET.

# Prudential center for entrepreneurs unveiled at NJIT



From left, Gabriella Coleman, Prudential Foundation President, Monty Roberts, Partners in Education, and Pamela Cummings, Foundation Program Officer.

**NEWARK** — New Jersey Institute of Technology and The Prudential Foundation recently unveiled the Prudential Center for Entrepreneurs. Located in NJIT's small business incubator, Enterprise Development Center II (EDC II), the Prudential Center for entrepreneurs will provide emerging Newark

companies with a range of services critical to the survival of a start-up business. Fueled by a \$350,000 grant from the Prudential Foundation, the center is expected to help create 75 jobs over the next three years.

Prudential Foundation President Gabriella Coleman, Monty Roberts


of Partners in Education and Quality, an incubator tenant, and Prudential Foundation Program Officer Pamela Cummings, discussed the incubator program in front of the newly unveiled sign.

NJIT's Enterprise Development Centers I and II, house 44 start-up companies in architecture, biotechnology, computer science, engineering and education. EDC's main goal is to produce successful firms that create jobs, revitalize neighborhoods, commercialize critical new technologies, and strengthen local and national economies. Incubator tenant services include technology support, conference facilities, below-market rent, on-site child care, business advisory facilities, access to cost-effective university research, shared business services and assistance in obtaining venture capital.

NJIT is a public research univer-

sity enrolling nearly 7,900 undergraduate, graduate and doctoral students in 67 degree programs through its five colleges: Newark College of Engineering, School of Architecture, College of Science and Liberal Arts, the School of Management and the Albert Dorman Honors College. Research initiatives include manufacturing, microelectronics, transportation, computer science, solar astrophysics, environmental engineering and science, and architecture and building science.

The Prudential Foundation, the philanthropic arm of The Prudential Insurance Company of America, makes grants to non-profit organizations which address one of three important categories of need - Ready to Learn, Ready to Work, Ready to Live - to help individuals and communities build the skills necessary to be more productive and self-sufficient.



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*3. 3-Day Niagara Falls, Cn. Tour	August 15, 1997	\$305.00	\$190.00	\$175.00
4. 3-Day Washington, DC Tour	August 22, 1997	\$275.00	\$160.00	\$149.00
5. 2-Day African-American Heritage Tour of Washington, D.C.	September 6, 1997	\$150.00	\$125.00	\$115.00
6. 3-Day Penn. Dutch/Gettysburg Tour	September 26, 1997	\$295.00	\$210.00	\$185.00

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JULY 8-22

CRANFORD—New courses providing critical reviews of film. For more information, call Union County College 908-709-7600.

WEDNESDAY, JULY 9

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WEDNESDAY, JULY 16

NEWARK—Bradford Hayes at PSEG's Robert I. Smith Amphitheater. For more information, call 201-430-7000.

WEDNESDAY, JULY 23

NEWARK—Bandit at PSEG's Robert I. Smith Amphitheater. For more information, call 201-430-7000.

WEDNESDAY, JULY 30

NEWARK—David Robinson and the All Stars at PSEG's Robert I. Smith Amphitheater. For more information, call 201-430-7000.

AUGUST 5-19

CRANFORD—New courses providing critical reviews of film. For more information, call Union County College 908-709-7600.

WEDNESDAY, AUGUST 6

NEWARK—Marhattan Rhythm at PSEG's Robert I. Smith Amphitheater. For more information, call 201-430-7000.

WEDNESDAY, AUGUST 13

NEWARK—Susan Taylor's Broadway Band at PSEG's Robert I. Smith Amphitheater. For more information, call 201-430-7000.

WEDNESDAY, AUGUST 20

NEWARK—Reeltime at PSEG's Robert I. Smith Amphitheater. For more information, call 201-430-7000.

WEDNESDAY, AUGUST 27

NEWARK—Dynasty Band at PSEG's Robert I. Smith Amphitheater. For more information, call 201-430-7000.

WEDNESDAY, SEPTEMBER 3

NEWARK—PSEG Gospel at PSEG's Robert I. Smith Amphitheater. For more information, call 201-430-7000.

Fax events to City News  
908-753-1036

## Play by Marvin X shows hope for recovery

By Tracey Lussac

NEWARK—With the saturation of ghettos in the United States with cocaine during the 1980's, many African-Americans were affected by the dangerous and highly addictive crack plague in one way or another. *One Day in the Life*, "a drama of addiction and recovery" is an autobiographical account by Muslim poet and playwright, Marvin X, and his battles with drug addiction.

Before crack, Marvin X was active in the struggle for national liberation not only as a professor of black studies at California State University in Fresno in 1969 and

later at the University of California, but also as an artist leading the fight for a cultural sphere in the Filmore district of San Francisco.

As a co-founder of the Black Arts/West community theater group, Marvin X provided a theater that not only rendered a space for black arts and performance, but also supported the Black Panther Party through a liaison with former Black Panther Eldridge Cleaver.

Starring Steven Booker, who is able to express the multi-faceted emotions of a junkie returning to consciousness and weaving in and out of time, the play illustrates his encounters with his girlfriend,



IS IT RAP OR IS IT HIP HOP? Many artists are eager to establish a distinction between Rap and Hip-Hop. Sony Music Entertainment Corporate Affairs recently hosted a symposium commemorating Black Music Month where rap veteran Chuck D (Public Enemy) joined conscientious rapper, Wyclef Jean (Fugees), among others, to discuss the mainstreaming of Rap and the evolution of Hip-Hop culture. Pictured (L to R) are Wyclef Jean, Isaiara Bey, Senior Director, Corporate Affairs, Sony Music Entertainment, Rev. Jamal Harrison Bryant, National Youth Director, NAACP, Chuck D, and Adario Strange, founder, Hip-Hop Online and former editor of "Hip-Hop's bible," Source magazine.

**Club BENÉ**

RI 38 South Amboy, NJ 08879 (908) 272-3000 FAX: (908) 272-0807

<b>July 25</b> Jop Lucien	<b>Aug. 1</b> Bobby Caldwell and his Big Band	<b>Aug. 8</b> George Howard plus Renita
<b>Aug. 15</b> Angela Boffil plus Traffic Jazz	<b>Aug. 22</b> Najee	<b>Aug. 29</b> Jonathan Butler

played by Cheron Benay, 24, his daughter Nefertiti, played by Stacey Saunders, 22, and his son Abdul, played by Jaymes Jorsling, 27.

"One Day in the Life" will be shown at the Brecht Forum at 122 West 27th Street, (between 6th and 7th Avenues) in New York starting July 25 to August 3. For more information, please call (212) 242-4201. People in recovery programs are encouraged to attend.

## Issac Hayes dispelling lies



NEW YORK—For a tour named "Great Lies Exposed" it couldn't have been more perfect. Soulman Issac Hayes, who has spent much of his life exposing lies about the African-American people, gave a best wishes send off to London's number one swing band, the Five Aces, as they departed on a 15 city summer road show to promote the release of *Scintology: A New Slant on Life*, a book by L. Ron Hubbard.

The last stop is in Isaac's hometown, Memphis, Tennessee.

"Black people have been told too many lies for too long about who and what they are and what they can or cannot do," Hayes said. "A major part of the campaign for this book is to educate people about the lies that keep a person from achieving self esteem and brotherhood. This book tells it like it is."

Mr. Hayes, who is currently out on his own separate tour in Europe has talked about the release of L. Ron Hubbard's book, *A New Slant on Life* for several weeks on his morning radio show in New York.

## ENTERTAINMENT BRIEFS

## FAMILY MATTERS STAR TO PORTRAY ALI IN DON KING BIOPIIC

Actor Darius McCrary, photo at right, who has starred as college student and eldest son Eddie Winslow on ABC's Friday night staple *Family Matters* for the past eight years, has a great reason to celebrate his recent 21st birthday. He just began production on HBO's biographical drama *Don King: Only In America*, a major career move for the young actor.

Although he originally was seen by Director John Herzfeld for another role in the movie, the gregarious McCrary was determined to show the director his "Ali impersonation." It worked like a charm and McCrary is now working daily, with a professional boxing trainer, to portray Muhammad Ali in the production.

*Don King: Only In America* is scheduled to debut exclusively on HBO in November.



## FIRST "AFRICAN MUSIK AWARDS" SLATED FOR NEW YORK CITY

NEW YORK—The "Mother of All Music Awards" will be held this fall. The event, which represents Africa and her diverse but overly influential heritage, was created to the delight of Pan African observers, entertainment impresarios, and music professionals everywhere, said organizers.

The African Musik Awards, the first of what is scheduled to be an annual event, will premiere October 1, 1997 in New York City. Expected participants include Stevie Wonder, photo at left, Aretha Franklin, Bayete, Ladysmith Mambazo, Tito Puente, Celia Cruz, The Mighty Diamonds, Bobby McFerrin, and many more music notables.

Created to highlight the "sung and unsung heroes of the music world," African Musik Awards draws its inspiration from Africa. Its objectives and purpose, however, are aimed towards the unification and betterment of the entire global community. Its diverse and compelling awards categories offer an opportunity to recognize cross cultural contributions that have sprung from the well of "Mother Africa."

"AMA is about love, music, culture, humanity, honor, and spiritual revival," said G.O. Femi, Operations Director of African Musik Awards. "We cannot allow sentiment of any type to obscure the vision and goals of this great initiative, what the world needs at this very dispensation of time is harmonious co-existence and spiritual evolution...not revolution."

Femi said the event may become the most diverse music and "education" event on the planet.

"African Musik Awards is a salute to the Motherland and all musical idioms that hailed from that very rich legacy that has formed the basis of the world's musical culture, and what better place to celebrate than in the "crosscultural" capital of the world, New York City," he concluded.



## ADVERTISEMENT

## NOTICE TO POTENTIAL VICTIMS OF DISCRIMINATION AT PLEASANT VIEW GARDENS APARTMENTS, PISCATAWAY, NEW JERSEY



On June 18, 1997, the United States District Court for the district of New Jersey entered a Consent Order resolving a lawsuit brought by the United States Department of Justice against the owners, managers and rental agents of Pleasant View Gardens apartments. The lawsuit alleged that the defendants had discriminated against black persons who sought rental housing at Pleasant View Gardens. Under the Consent Order, you may be entitled to receive monetary relief if you asked about or applied for renting, or rented an apartment at Pleasant View Gardens (partially pictured above), and apartment complex located on Carlton Avenue, Pleasant View Drive and Rutgers Road, near Rutgers University and Johnson Park, in Piscataway, Middlesex County, New Jersey at any time after January 1, 1991, and:

1. You were denied an opportunity to live there because of your race or color or the race or color of someone who would be living with you; or
2. You were falsely told that no apartments were available because of your race or color or the race or color of someone who would be living with you; or
3. You were not informed of advertised rent specials, such as the first five months' rent at half price, or advertised move-in specials, such as a three hundred dollar (\$300) discount on the cost of to move in, because of your race or color or the race or color of someone who would be living with you; or
4. You were otherwise discriminated against on the basis of race or color in connection with your occupancy at Pleasant View Gardens apartments or your attempt to rent unit there.

If you believe you have been discriminated against because of race or color at Pleasant View Gardens apartments or if you have any information about persons who may have been discriminated against there on the basis of race or color, please contact the United States Department of Justice, at 1-800-896-7743.

You may also write to:  
United States Department of Justice  
Civil Rights Division Housing and Civil Enforcement Section  
P.O. Box 65998  
Washington, D.C. 20035-5998

Note: You must call or write no later than sixty (60) days from August 20th, 1997.

Neither the defendants' agreement to the terms of this Consent Order nor any other action taken by the defendants in connection with this settlement constitutes an admission by the defendants of any violation of the law, duty or obligation, or that any decision or action with respect to the management of Pleasant View or any other apartment complex was discriminatory or otherwise unlawful. The defendants specifically disclaim and liability to the United States or any other entity or person. The parties have entered into this Consent Order to compromise disputed claims. No findings of any kind have been made or issued by the Court on the merits of the claims in this action.

## Need a mortgage or refinancing on a low to moderate income? The Mighty Hudson can save you thousands of dollars.

Hudson City Savings Bank has a long standing tradition of concern for the people in the communities it serves, including those with low to moderate incomes. This can now work to your advantage if you apply for your mortgage or refinancing at Hudson City Savings Bank.

The Mighty Hudson, New Jersey's largest savings bank, now offers qualified applicants special low rates. With as little as 5% down, you can borrow to a maximum of \$150,000.00 to purchase or refinance a 1 to 4 family owner occupied dwelling in one of the counties shown in the

listing below. Private mortgage insurance (PMI) is required on loans over 80% of our appraised value.

To make it even easier to gain approval, Hudson City will apply less rigid qualifying standards and lack of an established credit history will not disqualify you—provided of course, you can prove your credit worthiness and ability to repay the debt.

To apply, phone the Mortgage Origination Department at 201-967-1900 or 609-428-2740. Your new home may be just a phone call away!



TO QUALIFY, APPLICANT'S INCOME CANNOT EXCEED THE FIGURES LISTED BELOW FOR THE COUNTY IN WHICH THE PROPERTY YOU INTEND TO PURCHASE IS LOCATED.

Bergen	\$52,240	Middlesex	\$56,000
Burlington	41,040	Monmouth	45,280
Camden	41,040	Morris	50,240
Essex	50,240	Ocean	45,280
Gloucester	41,040	Passaic	52,240
Hudson	35,760	Somerset	56,000
Mercer	48,880	Union	50,240
		Warren	50,240

FROM NEW JERSEY - FOR NEW JERSEY

# Hudson City Savings Bank

New Jersey's largest savings bank



# HEARTBEAT

JULY 23 - JULY 29, 1997

CITY NEWS 8

## Althea Gibson honored at hospital tournament



From left: At the Awards Dinner are, Carol Gaither, cousin of Althea Gibson, Dr. Harlan Malik, President of the EOGH Foundation, George Wallhauser, Chairman of the Essex Valley Healthcare, Frances Clayton-Gray, friend of Ms. Gibson's and Mark J. Chastang, President and CEO of Essex Valley Healthcare. Right: Althea Gibson, the only African-American to win Wimbledon.



**EAST ORANGE**—The Second Annual East Orange General Hospital Golf and Tennis Classic, recently held at the Fiddlers Elbow Country Club in Bedminster, drew over 250 golfers and tennis players. The honoree of this year's event was tennis and golf pro Althea Gibson, a long time resident of East Orange.

Proceeds will benefit the new OB/GYN Unit at East Orange General Hospital and the Althea Gibson Fund.

Althea Gibson is the only African-American to win Wimbledon. She was the first African American to play tennis at the U.S. Open in 1950 and at Wimbledon, England in 1951. She set the stage for women in sports when beginning in 1957 she won the U.S. women's singles championship, followed by a three time championship in

women's doubles at Wimbledon beginning in 1956 and culminating with Ms. Gibson winning the coveted Wimbledon Women's Singles Championship in 1957 and 1958.

Ms. Gibson served as Director of Recreation and Cultural Affairs for the city of East Orange. "Ms. Gibson is a role model, an author, an athlete, an outstanding woman of courage and dignity," according to Mark J. Chastang, President and CEO of Essex Valley Healthcare, Inc., the parent company of East Orange Chamber of Commerce.

At the dinner, a cousin of Althea Gibson's Carol Gaither said, "You are like family to her. She (Gibson) admires the staff and administration of East Orange General Hospital and praises them highly for their service and consideration of her." She was joined in her comments by

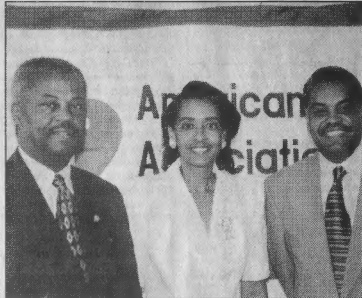
friend Frances Clayton-Gray. At the dinner, the representatives of Ms. Gibson accepted in her behalf a framed copy of the Congressional Record presented before the U.S. Congress by Congressman Donald Payne and a portrait of Althea Gibson commissioned by East Orange General Hospital and done by famous artist Bill Canfield.

Ms. Gibson is the recipient of numerous awards including The Associated Press Press Poll Frederick C. Miller Eagle Award as the Most Outstanding Athlete of the Year, The Babe Zachary Award as the Outstanding Woman Athlete of the Year and she received a honorary DPS Degree from Monmouth College in New Jersey. She was also inducted into the National Lawn Tennis Hall of Fame and Tennis Museum and in 1958 she wrote

Always Wanted To Be Somebody, her autobiography.

Ms. Gibson has also held numerous key positions including serving as an instructor at Lincoln University in Missouri, as a New Jersey State Athletic Commissioner from 1975-1977 and she was appointed special consultant to the New Jersey Council of Physical Fitness in Sports in 1988.

George M. Wallhauser, who serves as Chairman of the Essex Valley Healthcare and East Orange General Hospital, Board of Trustees said, "Althea Gibson has contributed greatly to the East Orange community and to causes across this nation and the world through her sportsmanship. We are proud to honor and pay tribute to her today. Her truly is a 20th century pioneer."



Pictured at a recent reception to announce a 50th Anniversary American Heart Association Minority Heart Health Initiative and the 1997 Heart & Soul Gala are, (l-r) Congressman Donald M. Payne, a 1997 Heart & Soul Gala honoree; Wandra Ashley-Williams, an AHA board member and chairman of the AHA Multicultural Involvement Committee, and Bertram Scott, president and chief executive officer of Mercy Health Plan, a 1997 Heart & Soul gala honoree and chairman of the 1997 gala.

## AHA committee announces Minority Heart Health Initiative

**NORTH BRUNSWICK**—Heart disease is ravaging New Jersey's African-American and Hispanic communities. Heart disease is the No. 1 killer of African-American men and women and the No. 1 killer of Hispanic men and women in New Jersey.

Nationally and in New Jersey, heart disease annually claims twice as many lives as cancer, AIDS and diabetes—combined! At a July 1 reception and kickoff event for the 1997 American Heart Association Heart & Soul Gala, volunteer members of the American Heart Association Multicultural Involvement Committee announced a major minority heart health initiative that will coincide with the 50th anniversary celebration of the American Heart Association.

The American Heart Association Heart & Soul Gala recognizes and celebrates minority achievement and outstanding contributions aimed at reducing death and disability due to cardiovascular diseases and stroke. The fourth annual Heart & Soul Gala will be held on November 1, 1997. Bertram Scott, chief executive officer of Mercy Health Plan, has been named chairman of the 1997 American Heart Association Heart & Soul Gala.

In 1998 the American Heart Association as a voluntary health organization will mark its 50th anniversary (1948 - 1998). The "50th anniversary minority heart health initiative" will be launched during the months leading up to the 1997 Heart & Soul Gala on November 1, and the campaign will continue to the 1998 Heart & Soul Gala, so it will coincide with the 50th anniversary celebration of the American Heart Association.

The initiative will feature educational, program, outreach and media components to increase

awareness among minority populations about the risks of cardiovascular disease and stroke. Efforts will focus on increasing awareness and fostering lifestyle behavior changes around exercise, diet/nutrition and smoking to help prevent heart disease and stroke. High blood pressure, physical inactivity, high blood cholesterol and smoking are major risk factors for heart disease and stroke. Overweight, high blood pressure, smoking, physical inactivity and poor diet are taking a heavy toll on New Jersey's minority populations.

The Heart & Soul Gala event was developed, and is coordinated, by the American Heart Association's Multicultural Involvement Committee. Established in 1991, the Multicultural Involvement Committee reaches out to New Jersey's minority population to deliver heart health programs, education and services. While volunteers come from primarily the African-American and Hispanic communities, the committee is comprised of leaders representing New Jersey's minority and minority organizations. Wandra Ashley-Williams, a member of the American Heart Association board of directors who is employed by Merrill Lynch, is the chairman of the Multicultural Involvement Committee. 1996 American Heart Association Heart & Soul Gala honorees included: Concerned Black Nurses of Newark, Inc.; Iris Done-Perez; and the late Arthur Bailey, III.

For more information about the 50th anniversary minority heart health initiative, the 1997 Heart & Soul Gala or the American Heart Association Multicultural Involvement Committee, call your local American Heart Association or call 1-800-AHA-USA1.



### PASSAIC COUNTY COMMUNITY COLLEGE

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Monday, August 25.

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#### Registration Schedule

Main Campus	August 25 - 28	10 am - 1 pm • 4 pm - 7 pm
Extension Centers:		
August 25	5 pm - 7:30 pm	Pompton Lakes Ext Center
August 26	5 pm - 7:30 pm	Clifton HS
August 27	5 pm - 7:30 pm	Lakeland HS
August 28	5 pm - 7:30 pm	Pompton Lakes Ext Center

For an application or schedule of classes  
call today - 684-6868!



## Foster Parents Needed

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When babies are medically discharged from hospitals but have nowhere to go. Someone must care enough to share home, family and self.

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For teenagers who have a need for foster parents who can nurture and guide them.

Can you help?



Please call 1-800-222-0047  
N.J. Department of Human Services

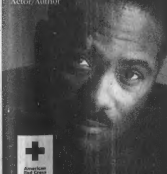
## Face It.

In our country, 1 of every 5 people with AIDS is African American. We can stop this disease from coming home here. Call your local HIV/AIDS program for information about the African American HIV/AIDS Program.

A program designed by African Americans, for African Americans, that can reach us how to protect ourselves, our families, and our communities.

"The difference can begin with you."

George M. Williams  
Actor/Author



**Pfizer Pharmaceuticals Awards Greenville Hospital**—Eleanore Dietrich, RN, Director of Patient Care Services at Greenville Hospital, Willie Flood, Chairperson of Greenville Hospital's Board of Trustees, Rhonda Renee Ripley of Pfizer Pharmaceuticals, Moe Ayad, Manager of the Laboratory Department at Greenville Hospital, Shalla Nayak, MD, Director of the Laboratory Department, and Jean Murray, Administrator of Greenville Hospital celebrate the presentation of Pfizer Pharmaceuticals' annual Performance Improvement Award to the Laboratory Department at Greenville Hospital in Jersey City. Established in 1992 with a grant from Pfizer Pharmaceuticals, the Performance Improvement Award is given annually to the Greenville Hospital employee or department in recognition of exemplary performance.



Fax legals to:  
908-753-1036  
9:00a.m. - 5:00p.m.

# Classified Legals

Fax legals to:  
908-753-1036  
9:00a.m. - 5:00p.m.

## Legal Notice Legal Notice Legal Notice

### LEGAL ADVERTISEMENT REQUEST FOR PROPOSALS

The Housing Authority of the Town of Secaucus, New Jersey will accept proposals for the following services, materials and supplies:

- 1) Interior Painting of Units (at turnaround);
- 2) Exterior Painting Services;
- 3) Miscellaneous Maintenance Supplies;
- 4) Generator Maintenance;
- 5) HVAC Maintenance;
- 6) Carpet/Tile Installation;
- 7) Locksmith Services;
- 8) Installation of Dials

The services will be for a two year period (10/97 to 10/99). It is the Housing Authority's desire to retain only qualified, competent and capable contractors and vendors. All services must be in accordance with existing laws, rules, orders, decrees and regulations governing these services and supplies.

All persons interested in submitting proposals for the aforementioned contracts should contact the Housing Authority of the Town of Secaucus in order to receive a copy of the formal Request for Proposals. The RFPs specify the scope of the services and the requirements for submitting proposals.

All proposals must be submitted to the office of the Housing Authority of the Town of Secaucus, 700 County Avenue, Secaucus, New Jersey or by fax to August 29th, 1997. The building and equipment are available for inspection between the hours of 9:00 AM to 4:30 PM, Monday to Friday.

The Housing Authority reserves the right to reject any and all proposals received for these contracts. It also reserves the right to terminate the vendor, for convenience, at any time during the term of the contract. The Authority may choose to utilize the New Jersey Cooperative Purchasing Program, at any time during the course of the contract, in the event that their prices are lower than the selected vendors.

**WILLIAM F. SNYDER**  
EXECUTIVE DIRECTOR

117.00

### NEWARK PUBLIC SCHOOLS IN THE COUNTY OF ESSEX

Sealed proposals will be received by the Newark Public Schools, Purchasing Division, Eighth Floor, in Conference Room 5, 2 Cedar Street, Newark, NJ 07102, Friday, July 25, 1997, between 10:55 and 11:05 a.m. previous to and then publicly opened and read for:

#### SOLICITATION #4026 SCHOOL BASED MENTORING SERVICES (TWO YEAR CONTRACT)

Applicable documents are obtainable at the Division of Contract Administration, 28th Floor, Newark, NJ 07102, Joan Harvey, (201) 733-7675, or fax request to (201) 733-7005.

Responses are required to comply with the require-

ments of P.L. 1975, C.127 (N.J.A.C. 17:27).

The School District reserves the right to reject any or all proposals and waive any irregularities in the proposal process.

BY ORDER OF:

THE NEWARK PUBLIC SCHOOLS  
IN THE COUNTY OF ESSEX

**LOREN MACIVER**  
ACTING DIRECTOR OF PURCHASING

### PUBLIC NOTICE TOWNSHIP OF WOODBRIDGE AWARD OF PROFESSIONAL CONTRACTS

The Board of Commissioners of the Housing Authority of the Township of Woodbridge, New Jersey, has awarded the following contract by Resolution under competitive proposals procedures as more fully described at 24CFR 85.36 and PH 90-47 and as "Professional Services" were not required to be bid under New Jersey Local Public Contracts Law. The contracts and resolutions are available for inspection in the Office of the Executive Director, 10 Bunn Lane, Woodbridge New Jersey 07095-1728.

Resolution #1232 Adopted 7/7/97

Awarded to: Nathan Lane Agency  
545 Goffe Road  
Wyckoff, NJ 07016

Services: Worker's Compensation Insurance

Cost: \$23,166.00

Term or Contract: 7/1/97 through 7/31/98

Resolution #1233 Adopted 5/5/97

Awarded to: Breslin & Breslin, P.A.  
41 Main Street  
Hackensack, NJ 07601

Services: General Legal Services

Cost: \$11,040.00

Term or Contract: 6/1/97 through 5/31/98

Services: Landlord & Tenant Legal Services

Cost: \$4,800 first 30 cases, \$50 per case thereafter with \$150 minimum per day for court representation

Term or Contract: 5/8/97 through 5/7/98

**PETER J. ANSARA**  
EXECUTIVE DIRECTOR

1106.60

### HOUSING AUTHORITY OF THE CITY OF NEWARK

57 SUSSEX AVENUE, NEWARK, NEW JERSEY 07103

INVITATION FOR BIDS TO FURNISH AND  
DELIVER ROLL OFF/ROLL-ON  
CONTAINERS AND DISPOSAL OF REFUSE

### AT VARIOUS HOUSING AUTHORITY COMPLEXES I.F.B. NO. 97-B-1197-1

THE HOUSING AUTHORITY OF THE CITY OF NEWARK will receive sealed bids to FURNISH AND DELIVER ROLL OFF/ROLL-ON CONTAINERS AND DISPOSAL OF REFUSE at various Housing Authority sites, 10:00 a.m. on Thursday, August 14, 1997 held at 57 Sussex Avenue, Newark, New Jersey 07103, at which time and place all bids will be publicly opened and read aloud.

A pre-bid conference will be held on Tuesday, July 29, 1997 at 10:00 a.m. at N.H.A. Office, 57 Sussex Avenue, Newark, New Jersey 07103.

Bid forms and contract documents, including specifications are on file at the office of the HOUSING AUTHORITY OF THE CITY OF NEWARK, CONTRACTS DIVISION, 57 Sussex Avenue, Newark, New Jersey, (201) 430-2356.

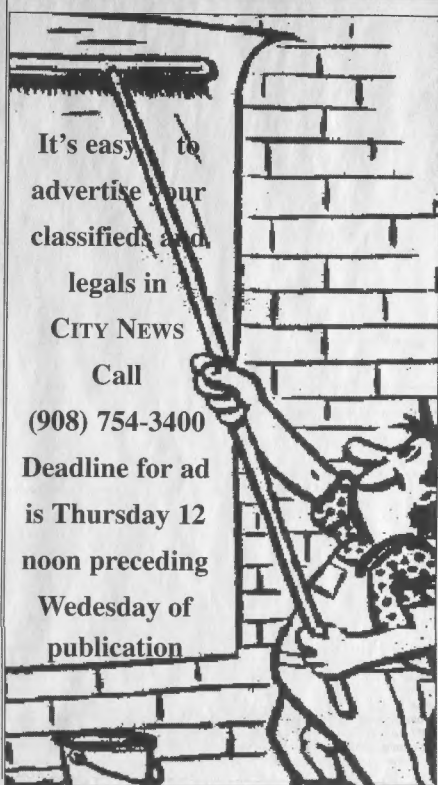
All bids must be accompanied by a negotiable bid guarantee payable to the HOUSING AUTHORITY OF THE CITY OF NEWARK. The bid guarantee may be a certified check, bank draft, U.S. Government Bonds at par value or a satisfactory bid bond secured by a surety company acceptable to the U.S. Government and authorized to do business in the State of New Jersey. The guarantee shall be in an amount of five percent (5%) of the bid amount. Bid bond must be accompanied by a Consent of Surety Failure to submit a Bid Guarantee with the bid shall result in the rejection of the bid.

The successful bidder will be required to furnish and pay for a satisfactory Performance and Payment Bonds in the amount of 100% of the contract as awarded. The surety company for all bonds must be a qualified or surety company acceptable to the U.S. Department of Treasury. Individual sureties will not be considered. The surety company must be licensed to do business in the State of New Jersey. U.S. Treasury Circular No. 570, published annually in the Federal Register, lists companies approved to act as surety on bonds securing government contracts. The maximum underwriting limit on each contract bonded, and the States in which each company is licensed to do business.

Bidders are required to comply with the requirements of P.L. 1975, C.127. Bids shall be submitted to: Mr. Jose M. Martinez, Contracting Officer, NEWARK HOUSING AUTHORITY, 57 Sussex Avenue, Newark, New Jersey 07103. Bids shall be clearly marked for: FURNISH AND DELIVER ROLL OFF/ROLL-ON CONTAINERS AND DISPOSAL OF REFUSE. Bid No. 97-B-1197-1.

THE HOUSING AUTHORITY OF THE CITY OF NEWARK reserves the right to reject any or all bids or to waive any informality in the bidding as well as reserves the right to reject all bids in the event that less than two (2) bids are received at the designated time of the bid opening. The Authority also reserves the right to award all or a portion of the award to one or more responsible bidders. No bid shall be withdrawn for a period of sixty (60) days subsequent to the opening of the bids without the consent of the HOUSING AUTHORITY OF THE CITY OF NEWARK.

**HOUSING AUTHORITY OF THE CITY OF NEWARK**  
**HAROLD LUCAS, EXECUTIVE DIRECTOR**  
5104.60



## Classifieds

### HELP WANTED

#### ADMINISTRATIVE CLERK/TYPING

Township of Clark (Full time) Police Department is seeking a responsible, detail oriented, organized individual to provide administrative support. Computer literacy and knowledge of all aspects of administrative duties, printers and equipment required. Minimum of two years college level course in secretarial science or prior work experience which will be evaluated in the interview. Duties include assisting an administrative head of the department. To apply, send letter of application and resume to: Police Administrator, Township of Clark, 450 Westfield Avenue, Clark, New Jersey 07066. Clark Township is an equal opportunity affirmative action employer.

#### PUBLIC SAFETY TELECOMMUNICATOR

Township of Clark, under direction, receives and responds to telephone or other electronic requests for emergency assistance, including law enforcement, fire medical, or other emergency and/or dispatches appropriate units to response sites; does related work as required. One (1) year of experience in work involving the receiving, transmitting, and relaying of video display and/or radio messages; and in receiving, relaying, and recording of complaints and requests for emergency assistance, which shall have included the use of video display, data processing, automatic number identification, automatic location identification, switching equipment, or other computer oriented equipment. Completion of training & certification by the Office of Emergency Telecommunications Services in the Department of Law & Public Safety as required by N.J.S.A. 13-81-2.

#### FIRE ADMINISTRATIVE OFFICER-LOGISTICS

The Township of Montclair, a progressive and diverse community consisting of approximately 37 thousand residents living in a suburban atmosphere of 6.2 miles, is seeking an administrative officer - Logistics for the Montclair fire department.

Under the direction of the fire chief, the administrative officer - Logistics is responsible for training bureau, fire prevention bureau, computer services and building maintenance. This includes preparation of budget, hazardous materials inventory and purchasing and supervising and evaluating the performance of assigned staff.

MINIMUM REQUIREMENTS: 10 years firefighting experience, with 5 years in a supervisory capacity with 1 year as a captain or above. Instructor level I & II Certificates, fire inspector license, incident command certificate, strong leadership skills, goal oriented management philosophy, strong communication skills and highly motivated.

Bachelor degrees, fire official license, arson certificate, emergency management training preferred.

Apply: Township of Montclair Human Resources Department, 205 Claremont Avenue, Montclair, NJ 07042 Closing August 15, 1997.

#### AFFIRMATIVE ACTION EQUAL OPPORTUNITY EMPLOYER

#### FIRE ADMINISTRATIVE OFFICER - OPERATIONS

The Township of Montclair, a progressive and diverse community consisting of approximately 37 thousand residents living in a suburban atmosphere of 6.2 miles, is seeking an administrative officer - operations for the Montclair fire department.

Under the direction of the Chief, the administrative officer-operations is responsible for fire suppression and fire personnel, which includes scheduling and work assignments, vehicle and equipment maintenance, safety equipment, hazardous materials training and evaluating the performance of assigned personnel.

MINIMUM REQUIREMENTS: 10 years firefighting experience, with 5 years in a supervisory capacity with 1 year as a captain or above. Incident command certificate, strong leadership skills, goal oriented management philosophy, strong communication skills and highly motivated.

Degree in fire science or a closely related field, emergency management training preferred.

APPLY: Township of Montclair Human Resources Department, 205 Claremont Avenue, Montclair, NJ 07042. Closing August 15, 1997.

AFFIRMATIVE ACTION  
EQUAL OPPORTUNITY EMPLOYER

## Instruction

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### ELECTRONICS

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## Service Directory

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**Business Solution, Inc.**  
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Jersey City, NJ 07310  
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### Entertainment

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**Small Business Advantage—SBA** is designed to maximize your advertising reach while reducing the cost of advertising. **SBA can help you:**

Market your products or services

Create company identity (Build franchise name)

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DANCE WOMEN/  
LIVING LEGENDS

Five remarkable African-American women who founded dance companies are celebrated in this extraordinary performance. Philadelphia, Boyton Contemporary Dance Company, Dallas Black Dance Theatre, Cleo Parker Robinson Dance, and Lula Washington Dance Theatre.

Repertoire: \$150; \$130; \$100; \$75; \$50  
Discount: A \$20; B \$15; C \$10; D \$5; E \$0

## URBAN RUSH WOMEN

NYC: Nov. 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
The New York Times calls this lively and original African-American dance troupe "sassy, funny, and catnipulous." Their repertoire ranges from the excitement of hip-hop to the intensity of real-life drama.

Repertoire: \$120  
Discount: \$10

UMAEATHA-  
THE ZULU MACBETH

PH: Jan. 28, 29, 30, 31  
A thrilling production from South Africa that combines Shakespeare's timeless tragedy with an authentic Zulu legend, resulting in a powerfully moving spectacle of theater, music, dance, and drumming.

Repertoire: A \$30; B \$25; C \$20; D \$15; E \$10  
Discount: A \$20; B \$15; C \$10; D \$5; E \$0

## THE HARLEM NUTCRACKER

PH: Jan. 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
An inspired and entertaining reinterpretation of Tchaikovsky's timeless story ballet set in a Harlem brownstone. The music features arrangements by Duke Ellington and David Berger.

The choreography is by the incomparable Donald Byrd.  
Repertoire: A \$30; B \$25; C \$20; D \$15; E \$10  
Discount: A \$20; B \$15; C \$10; D \$5; E \$0

Additional Discount: Not available.

RETURN TO THE SOURCE—  
MESSAGE IN THE MUSIC

NY: Feb. 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
Spirited, joyful, blues, and jazz are all part of this charismatic group's repertoire, which expresses the tribulations and triumphs of more than two centuries of African-American experience.

Repertoire: A \$30; B \$25; C \$20; D \$15; E \$10  
Discount: A \$20; B \$15; C \$10; D \$5; E \$0

Additional Discount: Not available.

## AWADAGIN PRATT

PH: Jan. 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
This is the Newark recital debut of a classical pianist with a distinctive visual style, a virtuoso command of the keyboard and reputation for inspired interpretability of the great Romantic masterworks.

Repertoire: \$50  
Discount: \$10

LINCOLN CENTER JAZZ  
ORCHESTRA

PH: Jan. 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
With their acclaimed interpretations of popular standards and exciting premieres, trumpeter extraordinaire Wynton Marsalis and his all-star ensemble exemplify the musical sophistication of today's new jazz scene.

Sponsored by First Union National Bank.  
Repertoire: A \$40; B \$35; C \$30; D \$25; E \$20  
Discount: A \$30; B \$25; C \$20; D \$15; E \$10

THEATREWORKS/USA -  
PAUL ROBESON

PH: Wed. April 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
This acclaimed children's theater company celebrates the great Paul Robeson—athlete, scholar, and performer—in their revival play.

Repertoire: A \$30; B \$25; C \$20; D \$15; E \$10  
Discount: A \$20; B \$15; C \$10; D \$5; E \$0

Additional Discount: Not available.

SWEET HONEY  
IN THE ROCK

PH: Sat. April 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
Oh, how sweet it is! This Grammy Award-winning, all-female capella quintet makes a welcome return to Newark with a show-stopping program of popular, folk, and gospel gems.

Repertoire: A \$30; B \$25; C \$20; D \$15; E \$10  
Discount: A \$20; B \$15; C \$10; D \$5; E \$0

Additional Discount: Not available.

RALE FOLCLÓRICO  
DA BAHIA

PH: Sat. April 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
This exciting Brazilian troupe of singers, dancers and drummers displays all of the color and exuberance of the cultural traditions of their native Bahia in a program filled with beauty and bravura.

Repertoire: A \$30; B \$25; C \$20; D \$15; E \$10  
Discount: A \$20; B \$15; C \$10; D \$5; E \$0

Additional Discount: Not available.

ALVIN KILEY AMERICAN  
DANCE THEATRE

PH: Fri, May 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
Artistic Director John Johnson and the extraordinary dancers of the Alvin Kiley company carry on the legacy of the great Alvin Kiley. This is American dance at its highest level of expression and education.

Repertoire: A \$40; B \$35; C \$30; D \$25; E \$20  
Discount: A \$30; B \$25; C \$20; D \$15; E \$10

## UPTOWN STRINGS QUARTET

PH: Sat. May 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31  
According to the New York Post, this Grammy-nominated quartet has "led to real long-time myth that strings can't swing." Their sophisticated, up-tempo style focuses on innovative mix of music.

Repertoire: \$30  
Discount: \$10

NEW JERSEY TAP ENSEMBLE  
RHYTHM IS OUR BUSINESS

PH: Sat. May 31, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 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